



VICTORIA POLICE

PRIOR HISTORY GUIDELINES

To be eligible for consideration for appointment to Victoria Police, applicants must be of good character and will be assessed according to criminal, driving and other probity checks. The prior history of all applicants is considered holistically and on a case-by-case basis when assessments are being made in accordance with the Recruiting Policy. Insufficient/incorrect information supplied by an applicant may result in the cancellation of an application or an exclusion period being applied.

Association with persons of poor character and reputation that present an unacceptable risk to either Victoria Police or the applicant may result in a period of exclusion or an unsuccessful application.

Exclusion periods regarding eligibility apply for certain offences; a summary is listed below.

If unsure as to your eligibility, applicants should submit a Voluntary Disclosure Form (VDF) before they apply, outlining the information about your prior history. To access the VDF, please visit <https://www.policecareer.vic.gov.au/pco/forms-pco>. You will be notified of your eligibility or otherwise in 1-4 weeks.

A discretionary period of exclusion may also be imposed for any of the following; recorded family violence incidents, disciplinary action whilst an employee and behaviour that does not reflect the organisational values. An applicant's overall driving record is also taken into consideration when assessing attitude to road law compliance and poor results may result in your application being found unsuitable.

A **finding of guilt** includes convictions, cautions, diversions, good behaviour bonds and without-conviction findings.

For further information about the role or for any questions please email rsbmarketing@police.vic.gov.au or rsb-springboard-mgr@police.vic.gov.au.

Guidelines continued over page;

PUBLIC DOMAIN

Imprisonment Sentence	An applicant who has been sentenced to any term of imprisonment including suspended sentences will be indefinitely excluded from applying in the future (includes YTC).
Indictable Offences (serious offences)	An applicant with a <u>finding of guilt</u> for an offence such as theft, deception, criminal damage, drug trafficking, serious assault or other serious offence may be eligible to apply 10 years after the date of the offence when committed as an adult, or 5 years after the date of the offence if committed as a child. This includes all findings of guilt including convictions, cautions, diversions, good behaviour bonds and without-conviction findings.
Summary Offences	<p>An applicant with a <u>finding of guilt</u> for a summary offence involving dishonesty, assault, property damage or any offence against an emergency services worker may be eligible to apply 5 years after the date of the offence.</p> <p>An applicant with a finding of guilt on two or more occasions for any other summary offence such as a behavioural offence may be eligible to apply 5 years after the date of the 2nd offence.</p> <p>All other summary offence findings will be assessed on a case-by-case basis. This includes all findings of guilt including convictions, cautions, diversions, penalty notices, good behaviour bonds and without-conviction findings.</p>
Intervention Orders/Personal Safety Orders	<p>An applicant named as the respondent in a current FULL intervention/personal safety order, or previous FULL order may be eligible to apply 5 years from the date of the expiration of the order.</p> <p>An applicant who is the subject of an <u>interim</u> intervention/personal safety order is ineligible to apply whilst the order is in effect.</p> <p>An applicant with a finding of guilt for <u>breaching an intervention order</u> may be eligible to apply 10 years after the date of the breach if the offence was committed as an adult, or 5 years after the date of the breach if the offence was committed as a child.</p>
False and misleading information	An applicant found to have deliberately supplied false, incomplete or misleading information in an attempt to gain entry into Victoria Police may be excluded indefinitely from applying in the future.
Outstanding warrants/orders	An applicant with outstanding warrants, court orders, fines, corrections orders or payment plans is not eligible to apply until the outstanding matters are finalised. A case-by-case assessment will be made re eligibility/suitability.
Currently under investigation	An applicant who is currently under investigation for, charged with or awaiting criminal proceedings is not eligible to apply until the outstanding matters are finalised. A case-by-case assessment will be made re eligibility/suitability.
Bankruptcy	An applicant who is an undischarged bankrupt is not eligible to apply until discharged from the bankruptcy notice. A case-by-case assessment will be made regarding the circumstances of the matter to assess eligibility/suitability.
Insolvency	An applicant who has held a position as a director of a company that has been declared or been made insolvent may be eligible to apply 5 years after the declared date.

PUBLIC DOMAIN

Prohibited person	An applicant who is deemed a 'prohibited person' under any Act is not eligible. That person may be considered if the prohibition is lifted.
Drink driving and serious driving offences	<p>An applicant with a finding of guilt for Exceeding the blood alcohol level (Exceed PCA) with a reading of 0.1% or more may be eligible to apply 10 years after the date of the offence.</p> <p>If the alcohol reading is under 0.1% an applicant may be eligible 5 years after the date of the offence.</p> <p>Multiple such offences will be assessed on a case by case basis.</p> <p>An applicant with a finding of guilt for driving in a manner or speed dangerous, DUI, drug impaired driving including refusing to undergo an assessment or refusing to comply with the requirements of testing, may be eligible to apply 10 years after the date of the offence.</p>
Driving whilst licence suspended, cancelled or disqualified	<p>An applicant <u>found driving whilst their licence is cancelled or disqualified</u> may be eligible to apply 10 years from the date of offence.</p> <p>An applicant <u>found driving whilst their licence is suspended</u> may be eligible to apply 5 years from the date of offence.</p>
Licence Suspensions/cancellations/disqualification (<u>not</u> demerit points suspensions- see below)	An applicant (full or probationary licence holder) with any licence suspension/cancellation/disqualification for matters other than drink/drug driving or unpaid fines may be eligible to apply 2 years after the date the suspension period is completed. An applicant with multiple suspensions will be assessed on a case-by-case basis.
Demerit points Bonds/suspensions	An applicant (in any stream) who takes a 12 month demerit point bond or a demerit point suspension may be eligible 1 year after the date the bond or suspension period is completed.
Current Demerit Points	An applicant with more than 7 current demerit points will be excluded unless exceptional circumstances apply.

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** The listed exclusion periods apply to offences committed in any Australian state or in any other country.