



VICTORIA POLICE

Prior History

To be eligible for consideration for appointment to Victoria Police, applicants must be of good character and repute and will be assessed against the character and reputation assessment standards. Applicants will be assessed according to criminal, driving and other probity check history.

Certain types of incidents and offences will represent exclusion from the process, for a fixed period of time. A summary follows, however this list is a guide only.

Imprisonment	Applicants with any term of imprisonment including suspended sentences; may be indefinitely excluded from applying in the future.
Indictable Offences (serious offence)	Applicants with offences such as theft, deception, criminal damage, drug trafficking, serious assaults and other serious offences; may be eligible to apply after 10 years. This includes all findings of guilt including convictions, cautions, diversions, good behaviour bonds and without conviction findings.
Summary Offence	Applicants with offences involving dishonesty, assault or property damage; may be eligible to apply after 5 years. Applicants with two findings of guilt for any other summary offence; may be eligible to apply after 5 years. This includes all findings of guilt including convictions, cautions, diversions, good behaviour bonds and without conviction findings.
Intervention Orders/ Personal Safety Order	Applicants named as the respondent in a current full/interim intervention order/personal safety order or previous full order; may be eligible to apply after 5 years—from the order expiry date.
False and Misleading Information	Applicants found to have deliberately supplied false, incomplete or misleading information in an attempt to gain entry to Victoria Police; may be indefinitely excluded from applying in the future.
Outstanding Warrants/ Orders	Applicants with outstanding warrants, court orders, work orders or payment plans; are not eligible to apply until the outstanding matters are finalised—outcome dependent.
Under Investigation	Applicants who are currently under investigation, charged or awaiting criminal proceedings plans; are not eligible to apply until the outstanding matters are finalised—outcome dependent.
Bankruptcy	Applicants who are undischarged bankrupt; are not eligible to apply until discharged from the bankruptcy notice in question.
Insolvency	Applicants who have held the position as a director of a company that has been declared, or been made, insolvent; may result in exclusion from applying for a 5 year period.

Traffic Offences

Drink Driving	Applicants with a blood alcohol level of 0.1% or over; may be eligible to apply in 10 years for Police applications or 5 years for PSO applications—from the date of the offence. Applicants with a blood alcohol level under 0.1%; may be eligible to apply in 5 years for Police applications or 2 years for PSO applications—from the date of the offence.
Licence Suspension, Cancellation or Disqualification	Applicants found driving whilst their driver's licence is suspended, cancelled or disqualified or with other serious traffic offences; may be eligible to apply in 10 years for Police applications and 5 years for PSO applications—from the date of the offence.
Other Licence Suspension	Applicants with any licence suspension for matters other than drink driving, unpaid fines or demerit points; may be eligible to apply in 5 years for Police applications or 2 years for PSO applications—from the end of the licence suspension period.
Probationary Licence Holders	Applicants with elected suspension due to accumulation of 5 demerit points in 12 months; may be eligible to apply in 3 years for Police applications or 1 year for PSO applications—from the end of the licence suspension period.
12 Month Demerit Bond	Applicants with a 12 month demerit bond due to accumulation of 12 or more demerit points over a 3 year period; may be eligible to apply in 2 years for Police applications or 1 year for PSO applications—from the successful completion of the bond.
Demerit Points	An applicant with up to 7 current points; may be eligible to apply.

The prior history of all applicants is considered holistically, on a case by case basis when assessments under the character and reputation provisions are made in the context of the Recruiting Policy. Consideration is given to the fact that Protective Services Officers (PSOs) are not involved in the enforcement of driving related offences when assessing the prior history of Protective Services Officer applicants.

If in doubt, submit a **Voluntary Disclosure Form**.

Further information

Email: rsbmarketing@police.vic.gov.au

Police Careers Website: www.policecareer.vic.gov.au

Victoria Police Recruitment Facebook: <https://www.facebook.com/VictoriaPoliceRecruitment/>