

BE A FORCE FOR GOOD



NOW RECRUITING



WHEN YOU JOIN VICTORIA POLICE, YOU'LL HAVE ALL THE TRAINING AND SUPPORT YOU NEED TO MAKE A DIFFERENCE TO YOUR COMMUNITY AND YOUR CAREER.

A CAREER IN POLICING

Right across Victoria, from the heart of Melbourne to the most remote country towns, Police Officers carry out a range of duties that are diverse, rewarding and challenging to help keep the community safe.

What we look for:

- **Communication skills** — verbal and written: to engage with the general public and write incident reports.
- **Maturity** — to interact with people from all walks of life and negotiate positive outcomes.
- **Emotional intelligence** — the ability to process confronting incidents, act empathetically and manage stressful situations.
- **Leadership** — to provide strong leadership for your fellow officers and the community.

These skills and attributes can be developed through a variety of experiences including community service work, sporting club participation and part-time customer service work. These experiences will provide you with exposure to public interaction, teamwork, leadership and conflict resolution scenarios.

[SEE ELIGIBILITY REQUIREMENTS OVERLEAF](#)

THE BENEFITS

Police Officers are provided generous benefits for the vital role they play in keeping the community safe, including:

- Paid from day one of your 31-week training program at the Victoria Police Academy.
- Generous leave entitlements including 9 weeks' recreation leave per year as well as shift penalties on top of the base salary.
- Access to an array of specialised areas after your first 2-4 years of general duties.

VICTORIA POLICE SPECIALISED AREAS

- Air Wing
- Critical Incident Response Team
- Covert Unit
- Criminal Investigation Unit (CIU)
- Dog Squad
- Family Violence Unit
- Forensics
- Highway Patrol
- Intelligence/Analyst
- Mounted Branch
- Prosecutions
- Road Policing, Drug & Alcohol Unit
- Search & Rescue
- Sexual Offences Crime Unit
- Special Operations Group
- Water Police

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PROTECTIVE SERVICES OFFICER

Protective Services Officers (PSO) are responsible for keeping the community safe at and around train stations. PSOs may also deal with major incidents, anti-social behaviour, drug and alcohol affected people, property damage, theft, administering community service referrals and assisting police with persons of interest. PSOs need to be good communicators with a healthy level of fitness to enable them to be on their feet for 8-10 hours at a time in variable weather conditions.

PSOs undertake 12 weeks of training at the Victoria Police Academy, including the same weapons and self-defence training as Police Officers. This is followed by a three-month intensive mentoring program based at inner city high-traffic train stations. From the first day of training at the Academy, PSOs begin on a base salary. Post training, PSOs are entitled to shift allowances on top of the base salary.

PSO candidates are assessed on the same eligibility requirements as Police Officers, however, PSOs are not required to hold a current driver's licence and are not required to complete the swimming component of the fitness test.

For more information about the role, eligibility requirements and the recruitment process, visit www.policecareer.vic.gov.au/pso

VICTORIAN PUBLIC SERVANT

Victoria Police provides career opportunities in a range of professional areas and roles working alongside police, PSOs and PCOs. The areas include human resource management, finance, procurement, medical, legal, information technology, administration support, as well as specialist roles, such as fingerprint experts, analysts and forensic scientists/officers.

If you would like to utilise your professional capabilities to contribute to positive community outcomes visit www.policecareer.vic.gov.au/vps

POLICE CUSTODY OFFICER

Police Custody Officers (PCO) assist Police Officers with overseeing the management of people in custody at police stations. Duties may also include transporting persons in custody to and from court appearances, administrative tasks, coordination of meal times and visitor reception and other logistical duties. PCOs are valued and appreciated members of their local police teams and are located across 22 metropolitan and regional locations in Victoria.

PCOs undertake an eight-week training program at the Victoria Police Academy, followed by on-the-job training at a police station up until week 20. During training PCOs are paid a base salary and after training they are entitled to shift allowances on top of the base salary.

PCOs are required to be resilient and able to put their personal beliefs aside to remain non-judgemental when dealing with people in their custody.

For more information about the role, eligibility requirements and the recruitment process, visit www.policecareer.vic.gov.au/pco



ELIGIBILITY REQUIREMENTS

Good character and reputation

Victoria Police undertakes extensive background checks on its applicants. Candidates need to be aware that their behaviours may affect the success of their future applications. Parking fines, traffic offences (including speeding), drug use and social media use are all closely assessed.

Education

Individuals 18 years of age and over are eligible to apply. Police and PSO applicants are required to have a Victorian Certificate of Education (VCE) or VCAL equivalent. If over 21 years of age, no education qualification is required.

Citizenship

You must be an Australian or New Zealand citizen or Australian permanent resident.

Fitness

You must pass a fitness test and will be required to maintain a healthy level of fitness to meet the physical demands of the job.

Driver's licence

You must hold a current Victorian driver's licence or probationary licence upon Academy induction (Police and PCO applicants only).

Medical checks

You must meet the minimum medical requirements in hearing and eye sight. Police and PSO applicants must have a BMI of 27.5 or less and PCO applicants must have a BMI of 30 or less.

Tattoos on the neck, head, face and/or hands will require assessment prior to applying.



VICTORIA POLICE